



**University of Phoenix**  
**Prior Learning Assessment Center**  
**Course Recognition Guide**

The following courses have been evaluated by the Prior Learning Assessment Center to meet lower division general education and elective requirements of a Bachelor's degree. In order to receive the credits recommended below:

- Submit documentation showing completion of coursework. NOTE: When a portfolio is submitted for evaluation, certification of *the course title, course number and/or clock hours will need to be submitted* .
- Submission and Evaluation: Fees are applicable for credits evaluated. View [www.phoenix.edu/plac](http://www.phoenix.edu/plac) for more information regarding fees, restrictive regulations, and/or submission process. Email [plac@phoenix.edu](mailto:plac@phoenix.edu) or call (480) 317-5577 for assistance.
- The credits described below can be awarded **provided** they **do not duplicate** any of the following:
  - Program Coursework
  - Transcribed Courses
  - Professional Courses
  - Experiential Learning
  - CLEP Testing

**Recommended Semester Credit Conversion** - The standard formula for determining credit value is as follows:  
 - 10 hours of classroom learning is equivalent to 0.5 semester credits.  
 - 15 clock hours of clinical/lab learning is equivalent to 0.5 semester credits.

Note: *Only the college level component of each course is converted to college credit. The non-academic portion is not converted.*

**Combinable** - Courses may only be combined once. Combined courses of differing general education areas will not be awarded a general education area. Combinations of courses equivalent to 10 clock hours of academic merit will earn 0.5 semester credits.

**University of Phoenix Equivalency** - General Education or Elective Category where credit of course can be applied.

**Non-academic** - Lack of college level theory and/or principle necessary for credit recognition.

Credit Union National Association Course Number and Course Title	Year Course Taught	Classroom or Self- paced	Clock Hours <i>(length of course)</i>	Semester Credits Recommended	University of Phoenix Equivalency
<b>Professional Development</b>					
<i>The following courses may be combined to maximize college credit. Courses totaling 22.5 clock hours may receive 0.5 college semester credits and courses totaling 45 clock hours may receive 1.0 college semester credit.</i>					
S1000	Develop a Career Plan	2000 - 2005	Self-Paced	10	combinable Elective
S1010	Write Effectively	2000 - 2005	Self-Paced	10	combinable Elective
S1020	Make Work Manageable; Time, Stress & Workload Management Strategies	2000 - 2005	Self-Paced	10	combinable Elective
S1100	Working Effectively With Difficult Members & Staff	2000 - 2005	Self-Paced	10	combinable Elective
S1120	Using Technology to Improve Member Service	2001 - 2005	Self-Paced	10	combinable Elective
S1302	Transitioning From Staff to Management	2002 - 2005	Self-Paced	10	combinable Elective
S1303	Communication and Telephone Skills	2002 - 2005	Self-Paced	10	combinable Elective
S1110	Helping Members Understanding & Solve Problems Your Role as Financial Educator	2000 - 2005	Self-Paced	10	combinable Elective
<b>CUNA Staff Training</b>					
<i>The following courses may be combined to maximize college credit. Courses totaling 22.5 clock hours may receive 0.5 college semester credits and courses totaling 45 clock hours may receive 1.0 college semester credit.</i>					
S1200	Financial Management Made Easy I	2001 - 2005	Self-Paced	10	combinable Elective
S1210	Financial Management Made Easy II	2001 - 2005	Self-Paced	10	combinable Elective
S1300	Member Service Exceeding Expectations	2001 - 2005	Self-Paced	10	combinable Elective
S1301	Financial Counseling for Members	2002 - 2005	Self-Paced	10	combinable Elective
S1310	Staff Collections Balancing Member Service & Credit Union Interests	2001 - 2005	Self-Paced	10	combinable Elective
S1320	Robbery Prevention and Preparation	2001 - 2005	Self-Paced	10	combinable Elective
<b>CUNA Volunteer Achievement Program (VAP)</b>					
<i>The following courses may be combined to maximize college credit. Courses totaling 22.5 clock hours may receive 0.5 college semester credits and courses totaling 45 clock hours may receive 1.0 college semester credit.</i>					
V410	V410 Credit Union Examinations	2000 - 2005	Self-Paced	8	Non-Academic
V411	V411 Board Reports	2000 - 2005	Self-Paced	8	combinable Elective
V412	V412 Developing, Writing, and Implementing Policies	2001 - 2005	Self-Paced	8	combinable Elective
V413	V413 Marketing to Generations and Target Groups	2001 - 2005	Self-Paced	8	combinable Elective
V414	V414 Recruiting, Orienting, and Retaining Board Members	2001 - 2005	Self-Paced	8	combinable Elective
V415	V415 Asset-Liability Management for Directors	2001 - 2005	Self-Paced	8	combinable Elective
V416	V416 Understanding Regulations	2002 - 2005	Self-Paced	8	combinable Elective
V417	V417 CEO Performance Appraisal and Goal Setting	2003 - 2005	Self-Paced	8	combinable Elective
V418	V418 Business Recovery Plans and Policies	2003 - 2005	Self-Paced	8	combinable Elective

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V419 V419 CEO Compensation	2003 - 2005	Self-Paced	8	combinable	Elective
V420 V420 Growth Strategies Pathways to Success	2003 - 2005	Self-Paced	8	combinable	Elective
V421 V421 Political Involvement	2004 - 2005	Self-Paced	8	combinable	Elective
V422 V422 CEO and Board Succession Planning	2004 - 2005	Self-Paced	8	combinable	Elective
V423 V423 Member Business Lending	2004 - 2005	Self-Paced	8	combinable	Elective

**University of Phoenix will recognize the following CUNA courses which have been evaluated by the American Council on Education - ACE**

400	Accounting I	1/75 - 9/96	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
1400	Accounting II	1/75 - 9/96	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
1000	Business Law (Version 1) (formerly Business Law [10])	1/75 - 6/84	Self-Paced		2 semester credits per ACE 2004-2005 Guidelines	Elective
1000	Business Law (Version 2) (formerly Business Law [10])	7/86 - 5/06	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
2500	Competitive Intelligence	6/99 - 5/04	Self-Paced		2 semester credits per ACE 2004-2005 Guidelines	Elective
3200	Compliance Program Management	9/99 - 5/04	Self-Paced		1 semester credit per ACE 2004-2005 Guidelines	Elective
2700	Consumer Lending	9/99 - 5/04	Self-Paced		1 semester credit per ACE 2004-2005 Guidelines	Elective
900	Credit and Collections (formerly Credit and Collections [9])	1/75 - 5/06	Self-Paced		2 semester credits per ACE 2004-2005 Guidelines	Elective
1300	Credit Union Accounting	9/90 - 5/01	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
600	Economics (version 1) (formerly Economics, Government, and Business [6])	1/75 - 6/86	Self-Paced		2 semester credits per ACE 2004-2005 Guidelines	Elective
600	Economics (version 2) (formerly Economics, Government, and Business [6])	7/86 - 9/94	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
1500	Economics and the Monetary System	3/91 - 5/06	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
800	Financial Counseling (formerly Financial Counseling [8])	1/75 - 5/01	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
2300	Financial Institutions: A Contemporary Look	6/99 - 5/04	Self-Paced		1 semester credit per ACE 2004-2005 Guidelines	Elective
1600	Financial Management I	3/91 - 5/06	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective

Credit Union National Association Course Number and Course Title		Year Course Taught	Classroom or Self- paced	Clock Hours <i>(length of course)</i>	Semester Credits Recommended	University of Phoenix Equivalency
1700	Financial Management II	1/94 - 5/06	Self-Paced		3 semester credits per ACE 2004- 2005 Guidelines	Elective
1900	History and Philosophy of Credit Unions (formerly Introduction to Credit Unions [100] and Foundation and Structure of Credit Unions [1])	1/75 - 5/06	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
1800	Human Resource Management (version 1)	8/95 - 5/99	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
1800	Human Resource Management (version 2)	5/01 - 5/04	Self-Paced		3 semester credits per ACE 2004- 2005 Guidelines	Elective
200	Management (version 1) (formerly Management [2])	1/75 - 6/86	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
200	Management (version 1) (formerly Management [2])	7/86 - 5/06	Self-Paced		3 semester credits per ACE 2004- 2005 Guidelines	Elective
700	Marketing (version 1) (formerly Marketing [7])	1/75 - 5/01	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
700	Marketing (version 2) (formerly Marketing [7])	5/01 - 5/03	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
1100	Money and Banking	12/85 - 9/04	Self-Paced		3 semester credits per ACE 2004- 2005 Guidelines	Elective
2600	Mortgage Lending	4/00 - 5/04	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
2900	Organizational Culture and Motivation	9/99 - 5/04	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
300	Personnel Administration (formerly Office and Personnel Administration [3])	1/75 - 9/96	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
3100	Regulatory Overview: Governance and Exams	9/99 - 5/04	Self-Paced		1 semester credit per ACE 2004- 2005 Guidelines	Elective
2400	Relationship Marketing	6/99 - 5/04	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
500	Risk Management and Insurance (version 1) (formerly Risk Management and Insurance [5])	1/75 - 6/84	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
500	Risk Management and Insurance (version 2) (formerly Risk Management and Insurance [5])	7/86 - 5/06	Self-Paced		2 semester credits per ACE 2004- 2005 Guidelines	Elective
2200	Strategic Business Management and Leadership	6/99 - 5/04	Self-Paced		3 semester credits per ACE 2004- 2005 Guidelines	Elective

Credit Union National Association Course Number and Course Title		Year Course Taught	Classroom or Self-paced	Clock Hours (length of course)	Semester Credits Recommended	University of Phoenix Equivalency
2800	Training, Development and Problem Diagnosis	9/99 - 5/04	Self-Paced		3 semester credits per ACE 2004-2005 Guidelines	Elective
<b>RegTrac Level 2: Compliance Expert Certification and Credit Union Compliance Expert (CUCE) Designation</b>						
Module 1	Deposit Account Regulations	12/99 - 5/04	Self-Paced		1	Elective
Module 1	Deposit Account Regulations	4/00 - 5/04	Instructor-Led		1	Elective
Module 2	General Operations Regulations	12/99 - 5/04	Self-Paced		1	Elective
Module 2	General Operations Regulations	4/00 - 5/04	Instructor-Led		1	Elective
Module 3	Consumer Lending Regulations	12/99 - 5/04	Self-Paced		1	Elective
Module 3	Consumer Lending Regulations	4/00 - 5/04	Instructor-Led		1	Elective
Module 4	Mortgage Lending Regulations	12/99 - 5/04	Self-Paced		1	Elective
Module 4	Mortgage Lending Regulations	4/00 - 5/04	Instructor-Led		1	Elective
Module 5	NCUA Requirements and Guidance	12/99 - 5/04	Self-Paced		1	Elective
Module 5	NCUA Requirements and Guidance	4/00 - 5/04	Instructor-Led		1	Elective
<b>2005 Courses Evaluated</b>						
<b>CUNA Staff Training and Recognition Program</b>						
<b>Management Enrichment Training Program (MERIT)</b>						
The following modules must include all courses listed in order for credit to be awarded.						
<b>These four classes total 48 hours per 2004 Ponsi Guide online. (May only receive credit if all courses has been completed.)</b>						
M01	Fundamentals of Management	10/98 - 02/09	Self-Paced or Instructor-Led	48	3 credits per 2004 PONSИ 2004 Guidelines www.nationalponsi.org	Elective
M05	Delegating Results					
M07	Managing Teamwork					
M08	Processing Improvement: Achieving Quality Together					
<i>* M07 Managing Teamwork and VL01 Successful Teamwork</i>						
<b>These two classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M01	Fundamentals of Management AND	10/03 - 02/09	Self-Paced or Instructor-Led	48	3 credits per 2004 PONSИ 2004 Guidelines www.nationalponsi.org	Elective
M19	Managing Change	01/00 - 02/09				
<i>Credit for M01 may be awarded one time.</i>						
<b>These three classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M02	Business Communications (version 1 or version 2) AND	10/98 - 03/08	Self-Paced or Instructor-Led	32	2 credits per 2004 PONSИ 2004 Guidelines www.nationalponsi.org	Communication Arts
M02	Business Communications (version 2)					
M14	Managing Conflict (version 1 or version 2) AND					
M14	Managing Conflict (version 2)					
M15	Interpersonal Skills: Understanding Your Effect on Others (version 1)					
M15	Interpersonal Skills: Understanding Your Effect on Others (version 1 or version 2)					
Management Enrichment Training Program, are identical; they may be used interchangeably for purposes of awarding credit, however; credit will						
M03	Recruiting, Interviewing, and Selecting Employees (version 1) OR	10/98 - 12/05	Self Paced or Instructor-Led	48	3	Elective
M03	Recruiting, Interviewing, and Selecting Employees (version 2) AND	01/01 - 12/08				
M04	Training and Orienting Employees (version 1) OR	10/98 - 12/05				
M04	Training and Orienting Employees (version 2) AND	01/01 - 12/08				
M06	Managing Employee Performances (version 1) OR	10/98 - 12/05				
M06	Managing Employee Performances (version 2) AND	01/01 - 12/08				
M11	Compensation Systems * (version 1) OR	10/98 - 12/05				
M11	Compensation Systems * (version 2) AND	01/01 - 12/08				
M12	Workplace Diversity* (version 1) OR	10/98 - 12/05				

Credit Union National Association Course Number and Course Title		Year Course Taught	Classroom or Self-paced	Clock Hours (length of course)	Semester Credits Recommended	University of Phoenix Equivalency
M12	Workplace Diversity* (version 2) AND	01/01 - 12/08				
M13	Employment Law and Preventing Sexual Harassment (version 1) OR	10/98 - 12/05				
M13	Employment Law and Preventing Sexual Harassment (version 2) AND	01/01 - 12/08				
* M11 Compensation Systems and VL12 Developing Compensation Systems, listed under Volunteer Leadership Program, are identical and may be used interchangeably for purposes of awarding credit. Credit will not be awarded for duplicate coursework.						
M03	Recruiting, Interviewing, and Selecting Employees	10/98 - 12/08	Self Paced or Instructor-Led	48	3	Elective
M04	Training and Orienting Employees	10/98 - 12/08				
M06	Managing Employee Performances	10/98 - 12/08				
M13	Employment Law and Preventing Sexual Harassment	10/98 - 12/08				
M25	Managing the Problem Employee	01/00 - 12/08				
<b>These three classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M09	Developing Exceptional Leadership	10/98 - 12/09	Self Paced or Instructor-Led	32	2	Elective
M10	Strategic Thinking and Planning	10/98 - 12/09				
M16	Leading and Managing Credit Union Sales (Department Leadership)	10/98 - 12/09				
* M09 Developing Exceptional Leadership and VL03 Developing Leadership, listed under Volunteer Leadership Program are identical and may be used interchangeably for purposes of awarding credit. Credit will not be awarded for duplicate coursework.						
<b>These two classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M17	Credit Union Financial Management for Non-financial Mangers	10/98 - 12/08	Self Paced or Instructor-Led	32	1	Elective
M18	Asset-Liability Management for Executives	10/98 - 12/08				
<b>These four classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M17	Credit Union Financial Management for Non-financial Mangers	10/98 - 12/08	Self Paced or Instructor-Led	48	3	Elective
M18	Asset-Liability Management for Executives	10/98 - 12/08				
M21	Credit Union Investments	01/00 - 12/08				
M31	Budgeting and Accounting for Non-Accounting Managers	01/00 - 12/08				
<b>These two classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M21	Credit Union Investments	01/00 - 12/08	Self Paced or Instructor-Led	32	2	Elective
M31	Budgeting and Accounting for Non-Accounting Managers	01/00 - 12/08				
<b>These three classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M22	Home Equity Lending	01/00 - 12/08	Self Paced or Instructor-Led	48	3	Elective
M23	Loan Pricing	01/00 - 12/08				
M29	Providing Loans to Small Business	01/00 - 12/08				
<b>These three classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
M26	Marketing Management	01/00 - 12/08	Self Paced or Instructor-Led	48	2	Elective
M27	Managing Advertising Guidelines	01/00 - 12/08				
M28	Developing Retail Marketing	01/00 - 12/08				
<b>Individually Listed Courses per 2004 Ponsi Guide online (All course Modules must be completed to receive credit.)</b>						
M19	Managing Change	01/00 - 12/08	Self Paced or Instructor-Led	24	1	Elective
M21	Credit Union Investments	01/00 - 12/08				
M22	Home Equity Lending	01/00 - 12/08				
M23	Loan Pricing	01/00 - 12/08				
M24	Security Administration	01/00 - 12/08				
M25	Managing the Problem Employee	01/00 - 12/08				
M27	Managing Advertising Guidelines	01/00 - 12/08				
The following modules must include all courses listed in order for credit to be awarded.						
<b>These four classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
S10	Credit Union Orientation	10/98 - 12/09	Self Paced or Instructor-Led	32	2	Electives
S30	Security	10/98 - 12/09				
S100	Money and Negotiable Instruments	10/98 - 12/09				
S110	Member Services	10/98 - 12/09				
<b>These three classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						

Credit Union National Association Course Number and Course Title		Year Course Taught	Classroom or Self-paced	Clock Hours <i>(length of course)</i>	Semester Credits Recommended	University of Phoenix Equivalency
S200*	The Lending Process	10/98 - 12/08	Self Paced or Instructor-Led	32	2	Electives
S210*	Lending Products and Regulations	10/98 - 12/08				
S410*	Mortgage Lending	10/98 - 12/08				
<b>These four classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
S200*	The Lending Process	10/98 - 12/08	Self Paced or Instructor-Led	48	3	Electives
S210*	Lending Products and Regulations	10/98 - 12/08				
S410*	Mortgage Lending	10/98 - 12/08				
S220*	Collections	10/98 - 12/08				
<b>These three classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
S210*	Lending Products and Regulations	10/98 - 12/08	Self Paced or Instructor-Led	32	2	Electives
S220*	Collections	10/98 - 12/08				
S400	Bankruptcy and Court Proceedings	10/98 - 12/08				
S300	Basic Accounting	10/98 - 12/09	Self Paced or Instructor-Led	32	2	Electives
S310	Accounting for Credit Unions	10/98 - 12/09				
S320	Credit Union Financial Analysis	10/98 - 12/09				
S420*	Loan Marketing	10/98 - 12/09	Self Paced or Instructor-Led	32	2	Electives
S510*	Successful Sales Techniques	10/98 - 12/09				
S520*	Interpersonal Skills: Understanding Your Impact on Members	10/98 - 12/09				
S420*	Loan Marketing	1998 - 2007	Self Paced or Instructor-Led	48	3	Electives
S510*	Successful Sales Techniques	1998 - 2007				
S520*	Interpersonal Skills: Understanding Your Impact on Members	1998 - 2007				
S500	Improving and Maintaining Quality Service	10/98 - 12/08				
S120	Cross-Selling	10/98 - 12/08				
<b>These three classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
S700	Loan Interviewing	01/00 - 12/08	Self Paced or Instructor-Led	48	3	Electives
S710	Loan Underwriting	01/00 - 12/08				
S720	Loan Servicing	01/00 - 12/08				
<b>These two classes total 48 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
S810	Individual Retirement Accounts (Retirement Accounts)	01/00 - 12/08	Self Paced or Instructor-Led	48	3	Electives
S820	Investment Choices for Members	01/00 - 12/08				
<b>These two classes total 32 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
S900	Preventing Fraud	01/00 - 12/08	Self Paced or Instructor-Led	32	2	Electives
S910	Security Issues	01/00 - 12/08				
<b>Individually Listed Courses per 2004 Ponsi Guide online (All course Modules must be completed to receive credit.)</b>						
S700*	Loan Interviewing	01/00 - 12/08	Self Paced or Instructor-Led	16	1	Electives
S700*	Loan Interviewing	01/00 - 12/08	Self Paced or Instructor-Led	48	1	Electives
S710*	Loan Underwriting	01/00 - 12/08				
S720*	Loan Servicing	01/00 - 12/08				
S710*	Loan Underwriting	01/00 - 12/08	Self Paced or Instructor-Led	16	1	Electives
S720*	Loan Servicing	01/00 - 12/08	Self Paced or Instructor-Led	16	1	Electives
S800	Opening New Accounts (Account Services and Regulations)	01/00 - 12/08	Self Paced or Instructor-Led	16	1	Electives
S810*	Individual Retirement Accounts (Retirement Accounts)	01/00 - 12/08	Self Paced or Instructor-Led	16	1	Electives
S810*	Individual Retirement Accounts (Retirement Accounts)	01/00 - 12/08	Self Paced or Instructor-Led	48	3	Electives
S820*	Investment Choices for Members	01/00 - 12/08				Electives
S820*	Investment Choices for Members	01/00 - 12/08	Self Paced or Instructor-Led	32	2	Electives
S910*	Security Issues	01/00 - 12/08	Self Paced or Instructor-Led	16	1	Electives

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S900	Preventing Fraud	01/00-12/08	Self Paced or Instructor-Led	32	2	Electives
S910*	Security Issues	01/00-12/08				
<i>*Credit will only be awarded for each course one time.</i>						
<b>Volunteer Achievement Program (VAP)</b>						
<b>These three classes total 24 hours per 2004 Ponsi Guide online (May only receive credit if all courses has been completed.)</b>						
V01	History and Philosophy	10/98 - 12/08	Self Paced or Instructor-Led	24	1	Electives
V405	Board/Manager Relations	10/98 - 12/08				
V408	Succession Planning	10/98 - 12/08				
V02	Financial Reports	10/98 - 12/08	Self Paced or Instructor-Led	32	2	Electives
V400	Investment Fundamentals	10/98 - 12/08				
V402	Basic Budgeting	10/98 - 12/08				
V409	Financial Management	10/98 - 12/08				
V101	Board and Management Policies	10/98 - 12/08	Self Paced or Instructor-Led	24	1	Electives
V102	Planning	10/98 - 12/08				
V404	Strategic Planning	10/98 - 12/08				
V101	Board and Management Policies	01/00 - 12/08	Self Paced or Instructor-Led	32	2	Electives
V102	Planning	01/00 - 12/08				
V404	Strategic Planning	01/00 - 12/08				
V601	Online Polices and Internet Use	01/00 - 12/08				
V602	Offering Credit Union Youth Programs	01/00 - 12/08				
V200	Credit Committee Duties and Responsibilities	10/98 - 12/08	Self Paced or Instructor-Led	32	2	Electives
V201	Loan Granting	10/98 - 12/08				
V202	Collections	10/98 - 12/08				
V407	Bankruptcy	10/98 - 12/08				
V200	Credit Committee Duties and Responsibilities	01/00 - 12/08	Self Paced or Instructor-Led	48	3	Electives
V201	Loan Granting	01/00 - 12/08				
V202	Collections	01/00 - 12/08				
V407	Bankruptcy	01/00 - 12/08				
V600	Introduction to Mortgage Lending	01/00 - 12/08				
V401	Pricing Concepts	10/98 - 12/08	Self Paced or Instructor-Led	16	1	Electives
V403	Marketing	10/98 - 12/08				
<b>Volunteer Leadership Program (VLP)</b>						
VL01	Successful Teamwork	10/98 - 12/08	Self Paced or Instructor-Led	48	2	Electives
VL02	Achieving Quality Through Process Involvement	10/98 - 12/08				
VL03	Developing Leadership	10/98 - 12/08				
VL04	Advanced Strategic Planning	10/98 - 12/08				
* VL01 Successful Teamwork and M07 Managing Teamwork , listed under Management Enrichment Training Program						
* VL02 Achieving Quality Through Process Improvement and M08 Process Improvement listed under Achieving Quality Together						
* VL03 Developing Leadership and M09 Developing Exceptional Leadership						
are nearly identical. These courses may be used interchangeably with their counterparts for purposes of awarding credit. Credit will not be awarded						
VL06	Diversity for Credit Unions	10/98 - 12/08	Self Paced or Instructor-Led	16	1	Electives
VL12	Developing Compensation Systems	10/98 - 12/08				
* VL06 Diversity for Credit Unions and M12 Workplace Diversity , listed under Management Enrichment Training Program,						
are nearly identical. These courses may be used interchangeably with their counterparts for purposes of awarding credit. Credit will not be awarded						
VL05	Business Communications for Directors	10/98 - 12/08	Self Paced or Instructor-Led	16	1	Communication Arts
Management Enrichment Training Program, are identical; they may be used interchangeably for purposes of awarding credit.						